

Social Performance and National Content Department celebrates International Women's Day

In order to celebrate the 8th of March, International Women's Day, the Social Performance and National Content (SPNC) department of CCSJV, had the initiative to interview the women from this department, since it is mainly composed of women, so that they share a little more of their experiences, challenges and achievements.



Yara Póvoa, deputy manager of the SPNC department, shares her professional point of view about her role as manager of a crucial department for the mega Project - Mozambique LNG, as well as her role as a woman outside working hours.

“It is a privilege to be able to work directly for the Project as a deputy manager of the SPNC department, so it is up to me as a woman and in such position to serve as an example for women in our department, as well as CCS JV as a whole and other companies.

Our department has the key role of boosting the direct and indirect participation of national companies to be part of the Project. All together it is our responsibility to ensure that the Project not only impacts the country's economy, but also respects the social and cultural part of it from Rovuma to Maputo.

My task and competence do not end at work, as a woman my work is continuous and extends as wife, mother, housewife and as Yara, the person. When I am working, I dedicate myself 100% to work, and when I am at home, I make an effort to dedicate myself to my role as a mother and housewife. It is necessary to create a balance between the different roles that I play so that none of the parties involved is affected.”

As for women's empowerment, Yara says: “In general, I would like women to adopt a position of mutual support in order to leverage each other. Often, both in professional and social life, we are faced with situations in which women do not support each other and sometimes that leads to delay in achieving goals and success. If we are more united, we can go further, and by joining forces with each other in the different areas, we will certainly have more satisfactory results.



Michelle Pitroce - Communication and Stakeholder Engagement Division Coordinator of the SPNC department, gives an overview of the state of the industry, as well as the active participation of women in the Oil & Gas industry, and their role as a woman, mother, and homemaker.



“The role of women in the Oil & Gas industry has been growing recently with a valuable contribution, I see this growth as a positive opportunity in terms of gender.

The areas of specialization are usually engineering, geology and electronics, courses that also have a greater demand for men, consequently, work opportunities in these areas end up being occupied by men. On the other hand, women have been raising their interests to work within these segments and certainly have been leaving their legacy.

However, it is necessary that the operating companies invest a little more in training programs so that women can achieve more key leadership positions in the development of the country's natural resource Projects.



We can be mothers and great professionals in any sector and still add great value to our country's economy. I believe that effectiveness is directly linked to the result. I keep my focus on always boosting my team and my children, focusing on our final goals, both Project and personal, always considering an open communication in both ways, it is the only way, I can be sure that not only me, but we all become more effective and better prepared to face the challenges that may arise from day to day.

It is important that we join forces, to achieve long-term goals. As the quote states: “If you want to go fast, go alone. If you want to go far, go together.”



Cristiana Langa - Supply Chain and National Content Division Coordinator, a crucial component for the Project, talks about her challenges and leaves her advice to women who wish to succeed in the Oil & Gas industry - “The biggest challenge is having the responsibility to deal with thousands of companies that wish to have a business opportunity, since it is not possible to give opportunities to all at once, and also the responsibility of having to ensure that the

majority of the companies that have contracts with our institution contribute directly and indirectly to our commitments to Local Content.

Women must continue to try and climb the ladder in this industry, as there should be no gender difference at all. Like men, women can also be part of the Oil & Gas industry in top positions.”



Cecilia Dimande, Communication Specialist for the SPNC department states that “as a young woman, it is my obligation to contribute to the growth of my department through actions that give visibility of our activities and also enable strong engagement. Mainly in the Communication division, in order to provide greater transparency in the processes of disclosing Local Content of LNG in Mozambique, influencing Women to conquer and value their space in the Oil and Gas industry.



The future is now! We all have a responsibility to make it promising for our generation and for generations to come. As women, we must always pursue our dreams, without being limited by the age, race, origin, among others. Imagine, dream, and try to idealize! Women: Having a written plan about our life is very good, but living it is even better.”



Denise Cruz, Communication Officer for the SPNC department, shares her point of view and leaves an important message for women - "From my perspective, the Oil & Gas industry in Mozambique, is already creating firm bases and consistent ramifications, which makes me believe that there will be a space of protagonism for women. It is extremely important that there is gender diversification in the industry and that we can see more women in leadership positions. The ascension moment should not be when the industry is at its peak may I say, but now, when crucial decisions for the mega projects are being made. Representation is very important. We must have women directly involved in these decisions, both in the private and public sectors.

Women must empower themselves more, not only in theory, but in practice as well. We must have a sense of togetherness that impacts those around us, especially the less privileged women, who still have the desire to one day, succeed, not only in the Oil and Gas industry, but in any other industries as well.



Verónica Lidimba, Community Relations Officer, based on the Site in Afungi, shares the positive impact that working on this Project has had on her life and how it has helped her achieve her goals - "Working for this mega Project through CCS JV had a very positive impact for me. I can achieve my goals, manage my financial life without support from anyone and yet support my family. For women, there must be trust and dialogue so that they can evolve and contribute to the improvement around them. "

For this 8th of March, a day which we celebrate the International Women's Day, honoring all women, regardless of where each one comes from, it is important to remember that each of us is part of a crucial structure for humanity and society. We are the pillar, we have the power and capacity to make things happen and our union will make our rise to the top much faster. We shall celebrate each other more, we shall empower each other more.”

The SPNC department of CCSJV wishes to all women a

Happy Women’s Day

